

Fighting Against Forced Labour and Child Labour in Supply Chains Act Report (the “Report”)

Introduction

The Report is made pursuant to *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) by Central Wire Industries Ltd, the legal name of the reporting entity. The Report covers the financial year of August 1, 2023 to July 31, 2024 the “Period”). The Report covers the following entities:

- Central Wire Industries Ltd. (Canada)
- Central Wire Industries UK Limited (United Kingdom)
- Central Wire, Inc. (United States)
- Central Wire Industries, LLC (dba Strand Core) (United States)
- Sanlo Inc. (United States)
- Loos & Co., Inc. (United States)

In the Report the entities will be referred to collectively as “Central Wire” or “the Company”.

In addition to *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, Central Wire also adheres to The United Kingdom’s *Modern Slavery Act 2015* and California’s *Transparency in Supply Chains Act*.

Structure of Entities and Activities

Central Wire Industries Ltd., the parent company, is located and registered in Perth, Ontario, Canada. The principal activity is wire manufacturing. Central Wire Industries Ltd. has direct or indirect 100% ownership of the following entities:

- Central Wire Industries UK Limited – Principal activity is wire manufacturing, located and registered in Rotherham, South Yorkshire, United Kingdom.
- Central Wire BC Corporation – Holding company, registered in Vancouver, British Columbia, Canada.
- Sunfish Intuitive Inc.- Marketing services company, registered in Perth, Ontario, Canada.

- Central Wire LP – Finance company for intercompany lending, registered in Wilmington, Delaware, U.S.A, has 100% ownership of:
 - Central Wire ULC – Finance company for intercompany lending, registered in Calgary, Alberta, Canada, has 100% ownership of:
 - Central Wire LLC – Finance company for intercompany lending, registered in Cheyenne, Wyoming, U.S.A.
- CWI Holding Inc., - Holding company, registered in Wilmington, Delaware, U.S.A. has 100% ownership of:
 - Central Wire GP ULC – Holding company, registered in Vancouver, British Columbia, Canada.
 - Central Wire, Inc., - Principal activity is wire manufacturing with locations in the U.S.A. (Dumas, Arkansas; Perris, California; Lancaster, South Carolina; Union, Illinois; Houston, Texas; and Fond du Lac, Wisconsin). Registered in Philadelphia, Pennsylvania, U.S.A., has 100% ownership of:
 - Central Wire Industries, LLC (dba Strand Core) - Principal activity is manufacturing wire rope, cables and cable assemblies in Milton, Florida, U.S.A. Registered in Cheyenne, Wyoming, U.S.A.
 - Central Wire Properties, LLC – Holding company, registered in Cheyenne, Wyoming, U.S.A.
 - Sanlo Inc.- Principal activity is manufacturing cables and cable assemblies, located in Michigan City, Indiana. Registered in Wilmington, Delaware, U.S.A.
 - Loos & Co., Inc – Principal activity is manufacturing wire, wire rope, cables and cable assemblies, located in Pomfret, Connecticut and Naples, Florida, U.S.A. Registered in Wilmington, Delaware, U.S.A.

Supply Chain Overview

Central Wire Industries Ltd., and its associated entities, has a substantial number of suppliers globally that span across the manufacturing locations. The supply chain is multi-tiered and the raw materials, parts and services purchased are varied and sourced from approximately 6,000 suppliers around the world.

Central Wire Industries Ltd., and its associated entities, actively seek to do business with suppliers that are industry leaders, strategic partners, financially stable and share the Company's focus on doing business responsibly.

Prevention and Risk Reduction

A formal internal assessment of risks of forced labour/and or child labour in the organization's activities and supply chains is not yet complete. The Company is actively working toward developing an internal risk evaluation framework and action plan.

Supplier Quality Requirements will be revised to include requirements in relation to the prevention of forced labour and child labour. Suppliers will be monitored for adherence.

Beginning in 2026, as part of our ongoing commitment to responsible sourcing and due diligence in our supply chain, we will enhance our annual questionnaire provided to raw material suppliers to include specific questions related not only to conflict minerals but also regarding forced labour/and or child labour.

Policies and Procedures

The Company is in the process of preparing policies and procedures in relation to the prevention of forced labour and child labour.

Training

During this reporting period, the Company has continued its planning of a comprehensive training program. This program will include general training for all employees on business ethics and compliance, as well as targeted training for those in roles with elevated risk exposure – such as supply chain management and procurement.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Christopher Charron

Title: Chief Financial Officer and Treasurer & Secretary of Central Wire Industries Ltd.



Signature:

I have the authority to bind Central Wire Industries Ltd.

Date: May 28, 2025

Name: Thomas Hanewald

Title: Director and Vice President & Chief Administrative Officer of Central Wire Industries Ltd.



Signature:

I have the authority to bind Central Wire Industries Ltd.

Date: May 28, 2025